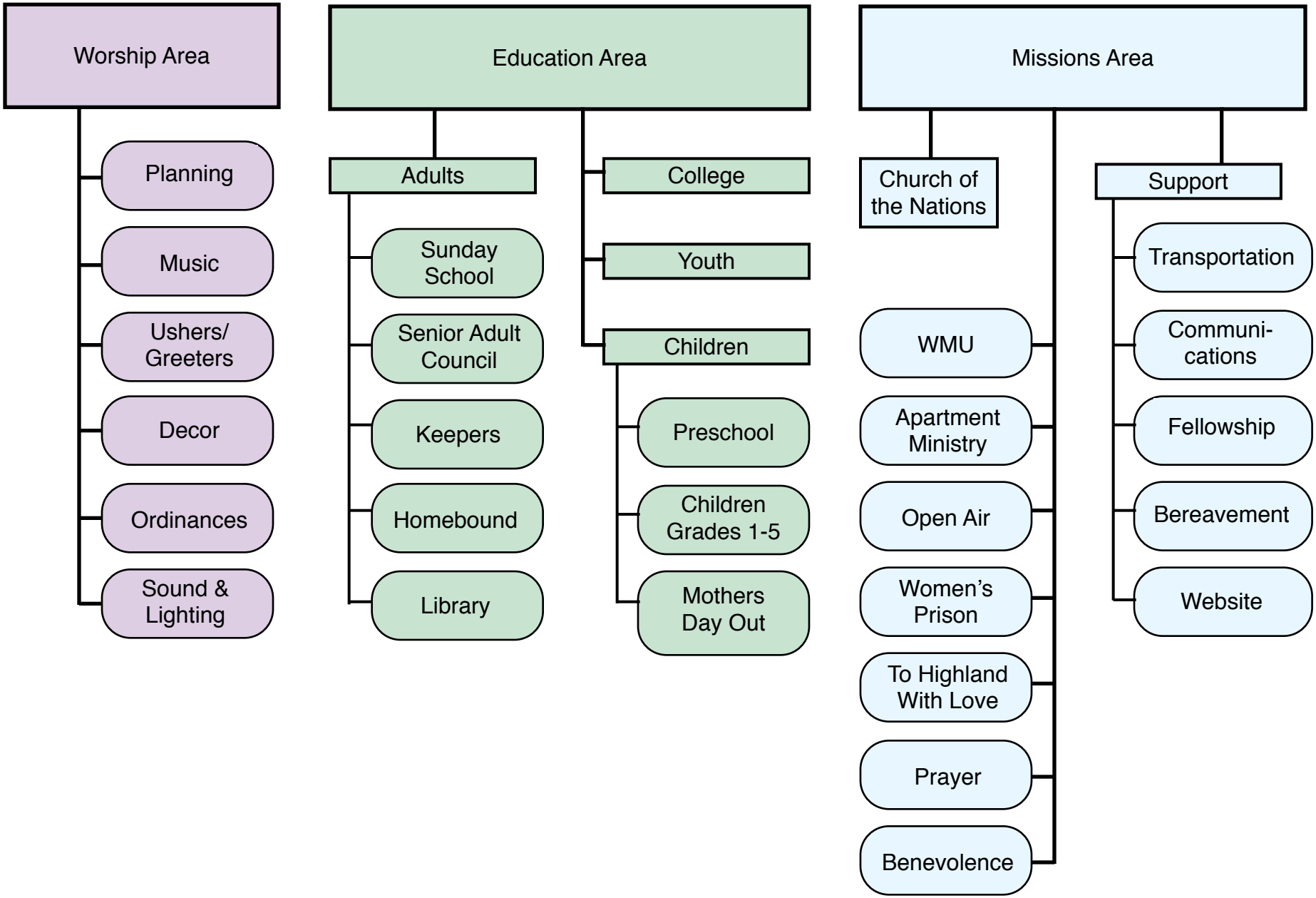UBC Ministry Organization